

# TRANSPACO SETS THE RECORD STRAIGHT

On election day, Transpaco was accused by the national spokesperson of Numsa of violating its employees' right to vote.

## False claim

- Workers being forced to work and not vote on election day.
- Disciplinary action will be taken against those who do not come to work on election day.
- "Putting profit ahead of everything, even the right to vote."

## Fact

- All Transpaco facilities were closed during the general election. All employees had the opportunity to vote.
- All Transpaco facilities were closed during the general election.
- Transpaco embraces its role as a responsible employer. We respect our country's Constitution, including the right to vote.

**As an active and dedicated South African corporate citizen, Transpaco, commits to the following:**

- To continue building productive channels of communication between trade union and employer representatives based on trust and mutual respect.
- To continue respecting the Constitutional rights of all stakeholders, especially employees.
- Encouraging and embracing the importance of taking part in South Africa's democracy.